Military Enhancement Fund
Grant Award Letter

October 1, 2026

Mr. Johnny Cribb
County Supervisor, Berkeley County
P.O. Box 6122
Moncks Corner, SC 29461

Re: Award of Military Enhancement Fund Grant

Dear Mr. Cribb,

The South Carolina Department of Veterans' Affairs (SCDVA) is pleased to inform you that a Military Enhancement Fund Grant has been approved in the amount of $650,000.00 for the Red Bank Road Corridor project.

This letter and the attached Agreement contain the terms and conditions of accepting our Grant. Please read the Agreement carefully, sign, and return no later than October 31, 2026. After we receive your signed Agreement, SCDVA will disburse your Grant funds via SCEIS. Please contact SCDVA if you require assistance in registering as a vendor in SCEIS.

The Grant funds must be used specifically for the Red Bank Road Corridor project. You may submit a written request to change the scope of the Grant as described in the Agreement. Unexpended funds must be returned to the Military Enhancement Fund. You must file the attached Quarterly Accounting Report with SCDVA until all Grant funds are exhausted. If you delegate any requirements to a subawardee, you remain responsible for assuring they are completed.

If you have any questions, please do not hesitate to contact Sandy Claypoole at 803-683-1361 or sandy.claypoole@scdva.sc.gov.

Sincerely,

Todd B. McCaffrey
Major General, U.S. Army (Ret)
Secretary, South Carolina Department of Veterans' Affairs

Military Enhancement Fund
Grant Award Agreement

This Grant Award Agreement (Agreement) is made and entered into as of **October 5, 2026** by and between the South Carolina Department of Veterans' Affairs (SCDVA) and **Berkeley** (County).

1. Grant Amount
SCDVA agrees to grant to the County and the County agrees to accept from SCDVA a grant in the amount of **$650,000.00** from the Military Enhancement Fund.

2. Purpose of Grant
The purpose of this Grant is for the **Red Bank Road Corridor Project.**

3. Disbursement of Grant Funds
SCDVA will disburse the total funds of **$650,000.00** to the County via SCEIS following the signing of this agreement.

4. Use of Grant Funds
The County shall use the Grant funds solely for the purpose of the **Red Bank Road Corridor Project.** The County shall not use the Grant funds for any other purpose. If the funds are disbursed to a subawardee, the County remains responsible for ensuring the funds are used for **Red Bank Road Corridor Project**. Failure to do so may result in recoupment of the grant amount, disqualification from future Grant applications, or both.

5. Reporting Requirements
The County shall submit to SCDVA quarterly progress reports on the designated Quarterly Accounting Form. The County shall submit the Quarterly Accounting Form until such time as the Grant funds are exhausted. If the funds are disbursed to a subawardee, the County remains responsible for ensuring the Quarterly Accounting Form is submitted. Failure to do so may result in disqualification from future Grant applications.

6. Audit and Inspection Requirements
The County shall allow SCDVA, the State Auditor's Office, or any designee to audit the use of the Grant funds at any time until the Grant funds are exhausted and for a period of three years thereafter. If the funds are disbursed to a subawardee, the County remains responsible for ensuring the records are maintained. The County shall also allow SCDVA or its designee to conduct inspections of the project.

7. Grant Amendment
Awards may be amended in scope. The County must return unexpended funds resulting from any amendment to SCDVA. SCDVA will not approve increases to the Grant amount.

8. Unexpended Funds
Any unexpended Grant funds remaining after the **Red Bank Road Corridor Project** shall be returned to the Military Enhancement Fund. If the funds are disbursed to a subawardee, the County remains responsible for the return of unexpended funds.

9. Delegation
If Grant funds are passed through to a subawardee, you remain responsible for assuring requirements in this Agreement are met.

10. Termination
SCDVA may terminate this Grant and request the return of unspent funds if the County fails to comply with any of the terms of this Agreement, or funds are not used in the timely manner stated in the proposal.

11. Publicity
The County may publicize the Grant in recognition of Military Enhancement Fund support. SCDVA and the County may each disclose the other party's name and the amount of the Grant in internal and external communications. Neither party may use any other public communications related to the Grant without the prior written consent of the other party.

12. Governing Law
This Agreement shall be governed by and construed in accordance with the laws of the State of South Carolina.

13. Scope of Agreement
This agreement governs only the award of the Grant under the Military Enhancement Fund. This agreement does not govern any other relationships between SCDVA and the County.

14. Entire Agreement
This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements, representations, and understandings between the parties, whether written or oral.

15. Severability
If any provision of this Agreement is held to be invalid or unenforceable, such provision shall be struck from this Agreement and the remaining provisions shall remain in full force and effect.

16. Waiver
No waiver of any provision of this Agreement shall be effective unless in writing and signed by both parties.

17. Notices
All notices and other communications under this Agreement shall be in writing and shall be delivered via email.
If to SCDVA: Sandy Claypoole sandy.claypoole@scdva.sc.gov

If to the County: [Name] Kili Bald Eagle
[Email Address] kili.baldeagle@berkeleycountysc.gov
or to such other email address as either party may designate in writing from time to time.

18. Headings
The headings in this Agreement are for convenience only and shall not affect its interpretation.

19. Counterparts
This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

For SCDVA:

Signature _____

Printed Name: Todd B. McCaffrey

Title: Secretary, South Carolina Department of Veterans' Affairs

For the County:

Signature _____

Printed Name John P. Cribb

Title County Supervisor

BERKELEY COUNTY SC

RICH HISTORY
BRIGHT FUTURE
One Berkeley

John P. Cribb, SUPERVISOR

August 12, 2026

Sandy Claypoole
Director of Military Affairs
South Carolina Department of Veterans' Affairs
1800 St. Julian Place, Suite 305
Columbia, SC 29204

RE: Grant Proposal Submittal for the Red Bank Road Corridor Project

Dear Ms. Claypoole

Red Bank Road, located in Goose Creek, South Carolina, is owned & maintained by South Carolina Department of Transportation (SCDOT) and heavily traversed by Joint Base Charleston & Berkeley County. Approximately 3.5 miles of Red Bank Road passes through the Joint Base Charleston – Naval Weapons Station.

The SCDVA project is located on Red Bank Road between Deke Giles Ave and Bushy Park Road on Joint Base Charleston – Naval Weapons Station in Goose Creek, SC..
The next phase aims to analyze Red Bank Road, specifically the detailed design work required for utility relocations, right-of-way acquisitions, and temporary construction easements addressing current congestion issues and accommodating the growing needs of the military installation and local community.

An analysis of Red Bank Road is an important project for continual utilization of the Naval Weapons Station as a compound, improves environmental resiliency, provides federal government savings, and increases the potential for Berkeley County expansion.
Building upon the successful completion of the Red Bank Road Feasibility Study, this proposal advances the selected Alternative 2A into the detailed design phase. The current two-lane configuration of Red Bank Road is insufficient for the high volume of daily traffic, causing significant congestion, safety concerns, and delays for emergency response vehicles.

Executing the design for easement evaluation, utility locates, and rights-of-way determination is the critical next step toward constructing the improvements outlined in Alternative 2A. Once fully implemented, the improved Red Bank Road will:The first phase executed a feasibility study, traffic analysis, and planning charrette. A previous SCDVA grant generously funded the Red Bank Road Feasibility Study. As a result of that study, all stakeholders, including Berkeley County, SCDOT, and JB Charleston, have agreed to move forward with Alternative 2A which are specifically identified in the grant proposal This next phase is essential to transition the conceptual Alternative 2A into actionable engineering plans The requested funds will directly support the detailed design work required for utility relocations, right-of-way acquisitions, and temporary construction easements.

Sincerely,

Johnny Cribb
County Supervisor

Outlook

Re: Berkeley County MEF grant proposal

From Mary Graham <marygrahamconsultingllc@gmail.com>
Date Tue 8/25/2026 3:58 PM
To Claypoole, Sandy <Sandy.Claypoole@scdva.sc.gov>
Cc Kili BaldEagle <kili.baldeagle@berkeleycountysc.gov>

*** This is an EXTERNAL email. Please do not click on a link or open any attachments unless you are confident it is from a trusted source. ***

I was briefed on the grant proposal last Friday, August 21 by a team from Joint Base and Berkeley County.

Mary Graham
Mary Graham Consulting

On Tue, Aug 25, 2026 at 2:49 PM Claypoole, Sandy <Sandy.Claypoole@scdva.sc.gov> wrote:

> Hi Mary,
>
> Please send an email to Kili Baldeagle, cc'd above, to include in the MEF proposal packet stating you have been briefed on the grant application from Berkeley County.
>
> Thank you!
>
> Sandy
>
> Sandy Claypoole
>
> Director, Military Affairs
>
> South Carolina Department of Veterans' Affairs

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 628TH AIR BASE WING(AMC)
JOINT BASE LINDSEY GRAHAM SC

17 August 2026

MEMORANDUM FOR SECRETARY TODD B. MCCAFFREY

FROM: 628 ABW/CC
102 E. Hill Blvd., Suite A
Joint Base Lindsey Graham, SC 29404

SUBJECT: South Carolina Department of Veterans Affairs (SCDVA) Military Enhancement Grant Proposal

1. Thank you for the opportunity to endorse the SCDVA Military Enhancement Grant proposal. I fully support this proposal for the Easement Evaluation, Utility Locates, and Rights of Way Determination required to advance the critical design phases of Red Bank Road, a vital corridor running through Berkeley County and Joint Base Lindsey Graham (JBLG) Naval Weapons Station. This request builds directly on the $450,000 investment the SCDVA previously made to fund the initial Red Bank Road feasibility study. Having established this foundational groundwork, it is vital to maintain this momentum and keep this project moving forward without delay to ensure mission readiness, community safety, and robust base access.

2. This infrastructure project represents a high-yield investment that will deliver a powerful, multifaceted impact on JBLG. By modernizing Red Bank Road, a shared, critical artery traversed daily by many of our 74 mission partners, this project directly enhances installation force mobility, secures operational efficiency, and improves the daily quality of life for a supported population of more than 137,000 service members, families, and retirees. Furthermore, securing this grant enables the installation to reallocate vital resources to other mission-critical issues while strengthening regional economic resilience. Ultimately, funding this design phase hardens a transportation corridor that underpins an over $10.9 billion regional economic engine, creating a more robust, secure, and supportive environment for our military community and essential industry partners alike.

3. Thank you for the opportunity to submit for this project. The point of contact regarding this endorsement is Mr. Salvatore F. Randazzo, Deputy Base Civil Engineer for the 628th Civil Engineering Squadron, at (843) 963-4954 or via email at salvatore.randazzo.4@us.af.mil.

SHIRLEY.KENNETH.M.1103051270
Digitally signed by SHIRLEY.KENNETH.M.1103051270
Date: 2026.08.17 15:17:59 -04'00'
K. MICHAEL SHIRLEY, Colonel, USAF
Commander

"Mission Ready Warfighters Deterring Conflict...TOGETHER!"

South Carolina
Department of Transportation

Justin P. Powell
Secretary of Transportation
803-737-0874 803-737-2038 Fax

August 10, 2026

Sandy Claypoole
Director of Military Affairs
SC Department of Veterans' Affairs
1800 St. Julian Place, Suite 105
Columbia, SC 29204

Re: Military Enhancement Fund Grant Application Red Bank Road, Joint Base Charleston

Dear Ms. Claypoole,

The South Carolina Department of Transportation (SCDOT) is pleased to support the South Carolina Department of Veterans' Affairs ***Military Enhancement Fund Grant Application*** for completion of preliminary work necessary to advance the Red Bank Road Corridor project.

Grant funds would be used to complete subsurface utility engineering (SUE), existing right-of-way determinations, and identify and document all existing utilities along the Red Bank Road project area.

Red Bank Road, which is owned and maintained by SCDOT under an easement agreement with the United States Government, serves as a vital link connecting the military installation to surrounding communities. SCDOT stands ready to assist in partnership with Joint Base Charleston and Berkeley County to bring these deliverables to successful completion, as well as ultimately implement the proposed improvements.

SCDOT is pleased to support infrastructure improvements that will assist the state's Veterans and their families so that they can continue to thrive as valued members of the state and nation. Thank you for your strong consideration of the Red Bank Road application. Please let me know if you have any questions or need additional information.

Sincerely,

Justin P. Powell
Secretary of Transportation

cc: SCDOT Deputy Secretaries
SCDOT Chief of Staff

Post Office Box 191
955 Park Street, Room 309
Columbia, SC 29202-0191

www.scdot.org
An Equal Opportunity
Affirmative Action Employer
855-GO-SCDOT (855-467-2368)

2. DETAILED EXPLANATION OF THE PROPOSAL

a. Enhancement of Military Value, Installation Resilience, and Military Family Quality of Life

Building upon the successful completion of the Red Bank Road Feasibility Study, this proposal advances the selected **Alternative 2A** into the detailed design phase. The current two-lane configuration of Red Bank Road is insufficient for the high volume of daily traffic, causing significant congestion, safety concerns, and delays for emergency response vehicles.

Completing all SUE work for the corridor, and rights-of-way determination is the critical next step toward constructing the improvements outlined in Alternative 2A. Once fully implemented, the improved Red Bank Road will:

- **Enhance Military Value & Operational Efficiency:** Streamline daily operations and logistics by reducing travel times and bottlenecks for the nearly 16,000 civilian, military, and contractor personnel accessing the Weapons Station.
- **Improve Installation Resilience:** Ensure that critical transportation infrastructure can support emergency response capabilities and adaptable future growth for JB Charleston and the surrounding Bushy Park district.
- **Elevate Quality of Life:** Alleviate daily commute stress for military families and personnel, fostering safer, more seamless integration between the installation and the neighboring Berkeley County communities.

The next phase aims to analyze Red Bank Road, specifically the detailed design work required for utility relocations, right-of-way determinations, and temporary construction easements addressing current congestion issues and accommodating the growing needs of the military installation and local community.

An analysis of Red Bank Road is an important project for continual utilization of the Naval Weapons Station as a compound, improves environmental resiliency, provides federal government savings, and increases the potential for Berkeley County expansion.

Project Location

The SCDVA project is located on Red Bank Road between Deke Giles Ave and Bushy Park Road on Joint Base Charleston – Naval Weapons Station in Goose Creek, SC. The specific areas of focus include the entire roadway identified in Alternative 2A. Reference Enclosure E for an exhibit of the design limits.

b. Project Timeline

- Advertise RFP Oct 2026

	4Q 2026			1Q 2027			2Q 2027			3Q 2027			4Q 2027		
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Milestone	RFP			Award					50%				100%		
Engineering/Design Contract															
Subsurface Utility Engineering (SUE) / Utility Locates															
Identification of ROW & Easement Impacts															
Easement Evaluation & ROW Determination Finalized															

- Award Engineering Contract January 2027
- Subsurface Utility Engineering (SUE) / Utility Locates Complete May 2027
- Identification of Right of Way (ROW) & Easement Impacts Complete June 2027
- Easement Evaluation & ROW Determination Finalized Oct 2027

c. Use of Grant Funds

The requested grant funds of $650,000 will be allocated entirely to the professional engineering and surveying services required for this phase. Specifically, funds will be spent on:

1. **Utility Locates:** Comprehensive Subsurface Utility Engineering (SUE) to identify all existing above-ground and underground utilities along the Red Bank Road corridor (Alternative 2A footprint) to determine conflict points and relocation strategies.

2. **Rights-of-Way (ROW) Determination:** Detailed land surveying and mapping to establish existing property lines and estimate the approximate footprint and identify potential impacts of additional ROW required for roadway widening, shared-use paths, and intersection improvements.

3. **Easement Evaluation:** Engineering design to calculate the boundaries and limits of Temporary Construction Easements (TCE) required to safely execute the construction of Alternative 2A without disrupting base security protocols or local businesses.

d. Other Funding Sources

For this specific design and evaluation phase, no additional funding sources are being utilized. This grant proposal covers 100% of the costs associated with the utility locates, easement evaluation, and ROW determination sub-project. Future phases (e.g., actual land acquisition and physical construction) will require additional funding requests, potentially leveraging federal, state, and local matching funds.

e. Specific Objectives and Goals

The primary objectives of this grant are to:

1. Map and identify 100% of existing utility conflicts within the Alternative 2A project limits.

2. Produce precise Right-of-Way and Easement determinations plans to prepare for the land acquisition phase.

3. Deliver fully vetted and approved 15% design plans for easements and utility relocations that meet the standards of Berkeley County, SCDOT, and JB Charleston.

f. Project Metrics

To determine the degree to which our objectives are achieved, Berkeley County will utilize the following metrics:

- **Deliverable Completion:** Successful submission and approval of the final SUE (Utility Locate) report.

- **Milestone Reviews:** Successful completion of interim and final design review meetings with documented concurrence from all major stakeholders (SCDOT, JB Charleston, Berkeley County).

- **Schedule Adherence:** Delivery of the final Right-of-Way determination and Easement evaluation documents by the targeted completion date of October 2027.

g. Project Oversight Contact Information

Primary: Danny Thrower
County Supervisor's Office: CHIEF INFRASTRUCTURE OFFICER
T: 843-719-4131
danny.thrower@berkeleycountysc.gov
www.berkeleycountysc.gov
1003 N. Hwy 52, Moncks Corner, SC 29461

David W. Parker, PE
Interim County Engineer
T: 843-719-4398
david.parker@berkeleycountysc.gov
www.berkeleycountysc.gov
1003 N. Hwy 52, Moncks Corner, SC 29461

Alternate: Christopher (C.T.) York
Headquarters: Program Manager
T: 803-737-3122
yorkct@scdot.org
https://www.scdot.org/

Alternate: Salvatore Randazzo
Deputy Base Civil Engineer – Joint Base Charleston
628th Civil Engineer Squadron
T: 843-963-4954
Salvatore.randazzo.4@us.af.mil
https://www.jbcharleston.jb.mil/

Enclosure A

Berkeley County Anti-Discrimination Policy

BERKELEY COUNTY GOVERNMENT

Enclosure A

Title VI Policy Statement

Berkeley County Government operates its services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes he or she has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the Human Resource Department of Berkeley County Government at 843-719-4163 or via email webhrd@berkeleycountysc.gov.

For additional information on the Title VI Program you may contact BCG Title VI Coordinator at the contact information provided above.

Johnny Cribb
Berkeley County Supervisor

2/19/25
Date

Post Office Box 6122, Moncks Corner, South Carolina 29461 6122
Telephone (843) 719-4163 Fax (843) 719-4714

Enclosure A (Cont):

2G. BERKELEY COUNTY ANTI-DISCRIMINATION POLICY

PART THIRTEEN: ANTI-HARASSMENT AND ANTI-DISCRIMINATION POLICY

I. General Statement of Policy: Berkeley County Government is committed to a work environment in which all individuals are treated with respect and dignity. Each individual should expect to work in a professional atmosphere that promotes equal employment opportunities and prohibits discriminatory practices, including harassment. Therefore, Berkeley County expects that all relationships among persons in the workplace will be business-like and free of bias, prejudice and harassment.

A. Conduct that does not rise to the level of harassment or discrimination (as defined by law) may still result in disciplinary action under this policy. Under the EEOC guidelines, harassment is illegal on the basis of race, national origin, religion, age, pregnancy and disability.

B. Conduct outside of the workplace may be considered a violation of this policy depending upon the circumstances. For example, harassment at a work-sponsored event could constitute harassment that would be considered workplace harassment. Another example might be harassment by a supervisor of a subordinate that occurs at a private party outside of work.

II. General Definitions of Harassment:

A. Sexual Harassment:

1. Legal Definition: Sexual harassment is defined as unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when:

a. submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment.

b. submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; and/or

c. such conduct has the purpose or effect of substantially interfering with a person's work performance or creating an intimidating, hostile or offensive work environment.

IMPORTANT NOTICE TO ALL EMPLOYEES: Employees who have experienced conduct that they believe is contrary to this policy have an

obligation to follow this complaint procedure. An employee's failure to fulfill this obligation could affect his or her rights in pursuing legal action.

2. Hostile Work Environment Harassment usually consists of a work environment that is permeated with epithets, derogatory remarks, jokes and implied threats of physical harm.

3. Insofar as sexual harassment is concerned, the kinds of conduct that create a sexually hostile work environment include the following: Any unwelcome touching, patting, pinching, caressing, brushing against an employee's body or other sexually suggestive physical contact.

a. Sexual propositions, suggestive comments, sexually oriented kidding or teasing, practical jokes involving sex or excretory functions, sexually oriented jokes, comments and questions about sexual attributes or activities, foul or obscene language or gestures, displays of foul or obscene pictures or printed material, indecent exposure and attempts to invade the sexual privacy of an employee, regardless of whether the conduct is addressed to a specific

employee or a general workplace audience.

4. The victim, as well as the harasser, may be a woman or a man. The victim does not always have to be of the opposite sex.

5. The victim does not have to be the person harassed but could be anyone affected by the offensive conduct.

6. Employees should be aware that even when both parties consent at the outset of a dating relationship, this past consent does not remove grounds for a charge of harassment based upon later conduct.

7. Behavioral Definitions: Prohibited acts of sexual harassment can take a variety of forms ranging from subtle pressure for sexual activity to physical assault. The following are examples of behavior that is prohibited:

a. Threats by supervisors or managers to discipline, discharge or deprive an employee of an existing benefit if the employee will not agree to engage in sexual activities.

b. Demands by supervisors or managers that an employee engage in sexual conduct, in order to get a promotion, raise or some other employment benefit.

c. Promises by supervisors or managers that they will reward an employee with a promotion, raise or some other employment benefit if the employee engages in sexual conduct.

d. Any unwelcome touching, patting, pinching, hugging, kissing, caressing, brushing against another's body or other sexually suggestive physical contact by supervisors, managers or coworkers.

e. Non-verbal conduct such as staring, leering, whistling or other obscene gestures.

f. Explicit sexual propositions, suggestive comments, sexually oriented "kidding" or "teasing", "practical jokes" involving

sexual functions, sexually oriented jokes, comments and questions about sexual attributes or activities, foul or obscene language or gestures, display of foul or obscene pictures or printed material, indecent exposure, and attempts to invade the sexual privacy of another person, regardless of whether the conduct is addressed to a specific employee or a general workplace audience.

g. Active or passive encouragement of harassment by others and the failure to report any harassing conduct that an employee experiences or witnesses.

h. Harassment by customers, clients, vendors, suppliers and other third parties doing business with the employer.

B. Harassment on the basis of any other protected characteristic is also strictly prohibited. Under this policy, harassment is verbal or physical conduct that denigrates or shows hostility or aversion toward an individual, because of his or her race, color, religion, sex, national origin, age, disability or any other characteristic protected by law and that:

1. has the purpose or effect of creating an intimidating, hostile or offensive work environment;

2. has the purpose or effect of unreasonably interfering with an individual's work performance; and

3. otherwise, adversely affects an individual's employment opportunities.

III. Employee Responsibilities:

A. Each employee is responsible for ensuring that the employee's own conduct does not violate this policy.

B. Each employee who is the victim of harassment and/or discrimination or who witnesses harassment and/or discrimination has a duty to report the violation so that appropriate preventative and corrective measures can be taken. Instructions for reporting are found below in Section VII.

C. Supervisors and managers have a duty not only to refrain from sexual harassment but to also stop and to report any harassment when they see, know or suspect it is occurring.

IV. Retaliation Prohibited: Berkeley County Government prohibits and will not tolerate retaliation against any individual who reports discrimination or harassment or participates in an investigation of such reports. Retaliation against an individual is a serious violation of this policy, and like harassment or discrimination itself, could result in disciplinary action including and up to termination, depending on the severity of the offense.

V. Bad Faith Charges: Falsely accusing individuals of harassment is a serious matter, which can have far reaching effects on the careers and lives of individuals; therefore, false or malicious accusations that are designed merely to injure the reputation or standing of an employee will not be tolerated.

VI. Individuals and Conduct Covered: These policies apply to all applicants and employees, and prohibit harassment, discrimination and retaliation whether engaged in by fellow employees, a supervisor or by someone not directly connected to Berkeley County Government (e.g., an outside vendor, consultant or customer).

VII. Reporting An Incident of Discrimination, Harassment or Retaliation: Berkeley County Government requires the reporting of all incidents of discrimination, harassment or retaliation, regardless of the offender's identity or position.

Individuals who believe they have experienced or witnessed conduct that they feel is contrary to Berkeley County Government's policy or who have concerns about such matters should file their complaints with any of the following individuals:

A. his or her department head;

B. the HR Director or designee; or

C. the County Supervisor, Deputy County Supervisor or appropriate elected official.

D. ___

IMPORTANT: Please note that if an employee's immediate supervisor or department head is accused of sexual harassment, the employee does not have Personnel Manual Revised 4/2014 Page 96

to complain to his or her supervisor or department head. When making a report, the employee should provide as much information as possible, including any witnesses of any alleged incident.

E. the HR Director or designee; or

F. the County Supervisor, Deputy County Supervisor or appropriate elected official.

IMPORTANT: Please note that if an employee's immediate supervisor or department head is accused of sexual harassment, the employee does not have Personnel Manual Revised 4/2014 Page 96

to complain to his or her supervisor or department head. When making a report, the employee should provide as much information as possible, including any witnesses of any alleged incident.

VIII. Investigation Process:

A. The investigation shall take place in a prompt manner. If necessary, the alleged victim and accused harasser will be separated from working with one another. One or both parties may be placed on administrative leave with or without pay until a final disposition of the matter occurs.

B. Complaints will be kept as confidential as possible in keeping with the need to investigate, take action and to the extent allowed under the law. However, the identity of the complaining employee will almost always have to be revealed to the alleged harasser and to members of management with a

need to know.

C. Documentation shall be kept on all interviews. A brief written account shall be placed in the appropriate personnel files. Where practical, an

interviewee should review and sign any summary of his interview.

D. The HR Director or designee shall investigate the complaint. This includes interviewing the alleged victim, the accused harasser, witnesses and others who have information about the alleged incident. The parties and witnesses should not discuss the investigation with anyone besides authorized County employees or government investigators.

E. All information will be forwarded to the County Supervisor and County Attorney if the investigator concludes that there is evidence of a violation.

F. The alleged victim will be informed once the investigation is complete. The HR Department Head or designee will inform the alleged victim of the final disposition of the matter to the extent possible (i.e., the alleged victim may be informed that a violation of the policy was found to have occurred and was addressed but may not receive the specifics of the discipline received by the employee who violated the policy).

G. Employees who are questioned during the investigation must answer the questions in a truthful manner.

IX. Violations: Any conduct in violation of any part of this policy will subject an individual to disciplinary measures up to and including termination. The County may impose any disciplinary, corrective or preventative measure as it deems appropriate in any circumstance

Report ID: BUDGET_TO_ACTUAL_CP ENCUMB FI
Date: 08/20/2026 09:09:20
User: James Berry

Berkeley County
Budget to Actual with Encumbrances

Dept: *Engineering*
ORG. *43104*
Fund: 100 General

		2027 Original Budget	2027 Current Budget	2026 Encumbrance Carry Forward	Actual Expended Through 08/31/2026	Encumbrance	Percent Used/Received	Remaining Balance
Local Revenues								
4260	Traffic Impact Assessments			0.00	19,050.00	0.00		(19,050.00)
4263	Plan Review Fee	100,000	100,000	0.00	22,107.75	0.00	22	77,892.25
4264	Inspection Fee	10,000	10,000	0.00	0.00	0.00		10,000.00
4286	Third Party Inspections			0.00	69,935.00	0.00		(69,935.00)
Total Local Revenues		110,000	110,000	0.00	111,092.75	0.00	101	(1,092.75)
Total Revenue Projections		110,000	110,000	0.00	111,092.75	0.00	101	(1,092.75)
Personnel Services								
5101	Salaries	892,229	892,229	0.00	77,900.95	0.00	9	814,328.05
5102	Overtime	1,000	1,000	0.00	0.00	0.00		1,000.00
5103	Cost of living merit	31,496	31,496	0.00	0.00	0.00		31,496.00
5108	Health Insurance	140,165	140,165	0.00	12,962.55	0.00	9	127,202.45
5109	Workers' Comp Insurance	24,705	24,705	0.00	1,836.43	0.00	7	22,868.57
5110	Retirement Contrib - Regular	171,444	171,444	0.00	14,404.62	0.00	8	157,039.38
5112	FICA Taxes	68,332	68,332	0.00	5,796.16	0.00	8	62,535.84
Total Personnel Services		1,329,371	1,329,371	0.00	112,900.71	0.00	8	1,216,470.29
Operating Expenses								
5301	Maintenance & Service Contract			0.00	599.50	0.00		(599.50)
5302	Repairs and Maintenance	250	250	0.00	0.00	0.00		250.00
5380	Office furn Office equipment	650	650	0.00	93.18	0.00	14	556.82
5381	Office Supplies	2,000	2,000	0.00	0.00	0.00		2,000.00
5382	Other operating supplies	1,000	1,000	0.00	8.98	0.00	1	991.02
5388	Postage	1,500	1,500	0.00	46.03	0.00	3	1,453.97
5390	Membership and Dues	1,214	1,214	0.00	164.00	0.00	14	1,050.00
5392	Travel Reimbursement	7,684	7,684	0.00	72.00	0.00	1	7,612.00
5401	Books & Periodicals	1,000	1,000	0.00	0.00	0.00		1,000.00
5508	Tools	1,000	1,000	0.00	0.00	0.00		1,000.00
5515	Employee Training	3,719	3,719	0.00	395.00	0.00	11	3,324.00

Enclosure B:

Berkeley County
Budget to Actual with Encumbrances

Dept: *Engineering*
ORG. *43104*
Fund: 100 General
EXPENSES

		2027 Original Budget	2027 Current Budget	2026 Encumbrance Carry Forward	Actual Expended Through 08/31/2026	Encumbrance	Percent Used/Received	Remaining Balance
5520	Uniforms	4,310	4,310	0.00	0.00	0.00		4,310.00
5524	Professional Services Consult			0.00	0.00	0.00		0.00
5525	Professional Services Engineer	362,500	362,500	67,558.05	0.00	67,558.05	16	362,500.00
5527	Professional Services - Other	100	100	134,917.95	6,494.96	187,551.95	144	(59,028.96)
5529	Professional Services Surveyor	30,000	30,000	43,200.00	0.00	43,200.00	59	30,000.00
5560	Other Operating Exp	1,500	1,500	0.00	0.00	0.00		1,500.00
Total Operating Expenses		418,427	418,427	245,676.00	7,873.65	298,310.00	46	357,919.35
Total Expense Projections		1,747,798	1,747,798	245,676.00	120,774.36	298,310.00	21	1,574,389.64
Total For ORG.	*43104*	(1,637,798)	(1,637,798)	(245,676.00)	(9,681.61)	(298,310.00)	16	(1,575,482.39)

Enclosure B (cont.)

FY2026 Water & Sanitation
3rd Quarter Financial Report

BERKELEY
COUNTY

May 26 2026

Enclosure C.

FY26 BCWS - Budget to Actual - Revenues

5

Revenues	Current FY26 Budget	Actual 3/31/26	% Coll/Spent	Current FY25 Budget	Actual 3/31/25	% Coll/Spent
Water - Rate & Service Charges	25,118,400	18,605,308	74.1%	21,508,090	17,426,281	81.0%
Water - Impact Fees	4,400,000	5,297,699	120.4%	4,400,000	9,421,800	214.1%
Water - Connection Fees	2,100,000	2,088,547	99.5%	2,100,000	2,420,307	115.3%
Water - Other Revenues	572,000	661,200	115.6%	549,550	845,222	153.8%
Sewer - Rate & Service Charges	42,811,440	33,012,817	77.1%	41,193,830	30,929,447	75.1%
Sewer - Impact Fees	5,700,000	8,874,375	155.7%	5,700,000	10,833,750	190.1%
Sewer - Connection Fees	2,500,000	3,036,917	121.5%	2,500,000	3,254,700	130.2%
Sewer- Other Revenues	1,440,300	8,153,249	566.1%	1,139,400	6,259,748	549.4%
Waste - User Fees	16,173,960	15,327,172	94.8%	11,820,710	11,771,540	99.6%
Waste- Tipping Fees	12,351,000	7,740,368	62.7%	14,715,000	9,532,452	64.8%
Waste - Salvage & Other	508,820	540,147	106.2%	1,833,370	858,494	46.8%
TOTAL	**113,675,920**	**103,337,799**	**90.9%**	**107,459,950**	**103,553,741**	**96.4%**

Enclosure C (Cont.):

FY26 BCWS - Budget to Actual - Expenditures

6

Expenditures	Current FY26 Budget	Actual 3/31/26	% Coll/Spent	Current FY25 Budget	Actual 3/31/25	% Coll/Spent
Personnel Costs	28,879,002	16,604,684	57.5%	26,848,146	17,118,480	63.8%
Contractual Services	3,771,019	2,591,732	68.7%	3,244,241	2,168,993	66.9%
Maint & Repairs	8,919,504	6,149,407	68.9%	8,604,243	6,191,524	72.0%
Utilities	8,374,545	5,962,418	71.2%	6,962,565	4,751,676	68.2%
Office Expenses	1,451,850	1,419,411	97.8%	1,278,159	1,141,066	89.3%
Insurance	1,300,000	903,074	69.5%	1,100,000	713,298	64.8%
Other Expenses	10,149,474	8,746,092	86.2%	9,800,171	5,895,977	60.2%
Capital Equipment	4,195,337	4,161,003	99.2%	5,386,575	2,950,339	54.8%
Transfer TO R&R- (Prin & Int)	20,490,381	15,367,786	75.0%	20,576,871	15,432,653	75.0%
Transfer TO R&R - Impact Fees	10,100,000	14,172,074	140.3%	10,100,000	20,255,550	200.6%
Transfer TO R&R- From Operations	16,044,808	12,033,606	75.0%	13,558,979	10,169,234	75.0%
TOTAL	**113,675,920**	**88,111,286**	**77.5%**	**107,459,950**	**86,788,791**	**80.8%**

Enclosure C (Cont.):

FY26 BCWS Budget to Actual – Summary

7

Revenues vs Expenditures	Current FY26 Budget	Actual 3/31/26	% Coll/Spent
Revenues & Transfers IN	113,675,920	103,337,799	90.9%
Expenditures & Transfers Out	113,675,920	88,111,286	77.5%
TOTAL		**15,226,513**	

Current FY25 Budget	Actual 3/31/25	% Coll/Spent
107,459,950	103,553,741	96.4%
107,459,950	86,788,791	80.8%
	16,764,951	

Enclosure C (Cont.):

Enclosure D:

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 628TH AIR BASE WING(AMC)
JOINT BASE CHARLESTON SC

31 July 2026

MEMORANDUM FOR RECORD

FROM: 628 CES/DD
210 W. Stewart Ave.
Joint Base Charleston, SC 29404

SUBJECT: Project Cost Estimate – Red Bank Road Design – SCDVA Grant

1. The Independent Estimate for this project is $650,000.00.

2. This Project Cost Estimate is based upon my review of the following breakdown in costs:

Item No.	Quantity	Unit	Description	Unit Price	Total
1	1	LS	Subsurface Utility Engineering (SUE) & Locates (~150 Acres)	$ 250,000	$ 250,000
2	1	LS	Identification of Right of Way (ROW) & Easement Impacts	$ 300,000	$ 300,000
3	1	LS	Easement Evaluation & ROW Determination	$ 100,000	$ 100,000

Red Bank Road Design Total: $ 650,000

a. **Utility Locates:** Comprehensive Subsurface Utility Engineering (SUE) to identify all existing above-ground and underground utilities along the Red Bank Road corridor (Alternative 2A footprint) to determine conflict points and relocation strategies.

b. **Rights-of-Way (ROW) Determination:** Detailed land surveying and mapping to establish existing property lines and determine the exact square footage of additional ROW required for roadway widening, shared-use paths, and intersection improvements.

c. **Easement Evaluation:** Engineering design to calculate the boundaries and limits of Temporary Construction Easements (TCE) required to safely execute the construction of Alternative 2A without disrupting base security protocols or local businesses.

3. If you have any questions or concerns regarding this estimate, please contact me at salvatore.randazzo.4@us.af.mil or 843-963-4954.

SALVATORE F. RANDAZZO, GS-14, DAFC
Deputy Base Civil Engineer

"Mission Ready Warfighters Deterring Conflict...TOGETHER!"

Enclosure E

Study Limit Exhibit - Red Bank Road

BERKELEY COUNTY

Alternative 2A Section 1



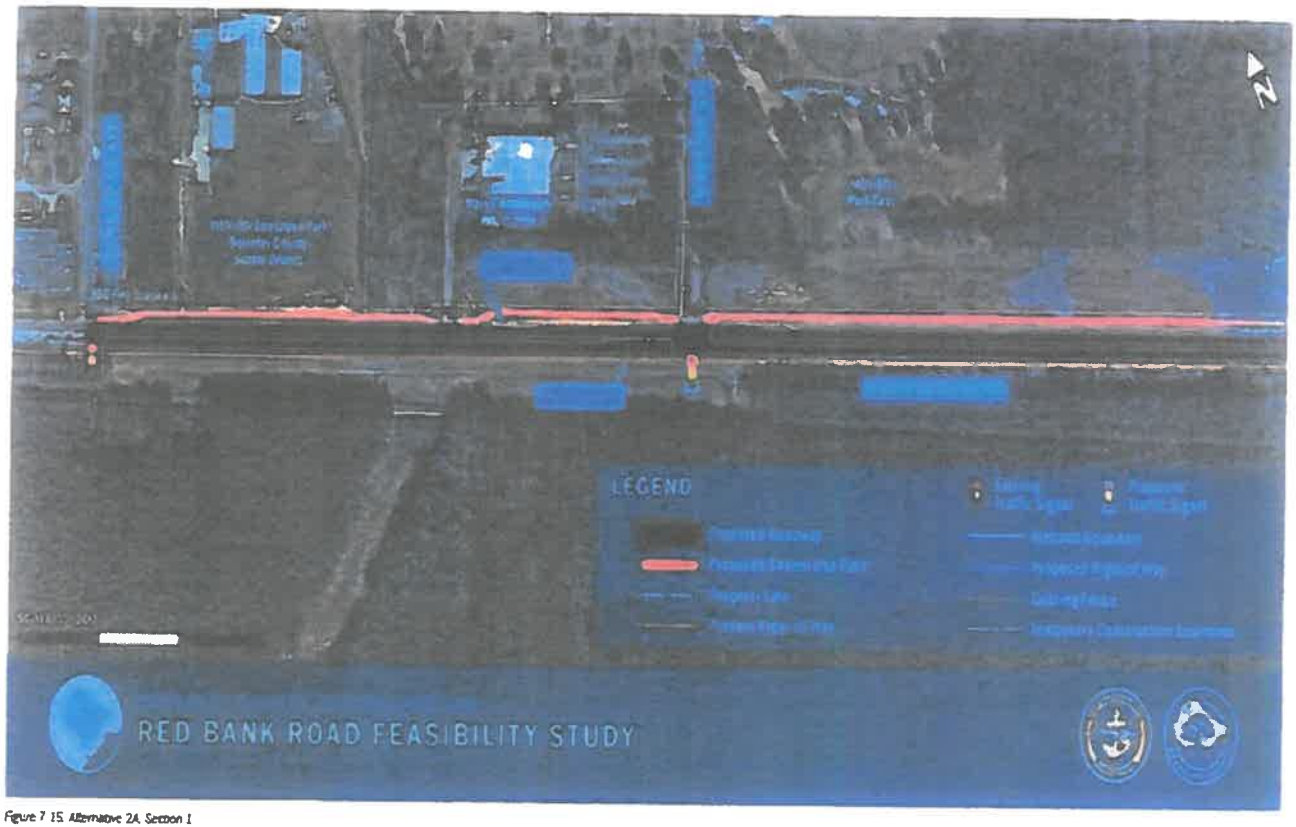


Figure 7 15. Alternative 2A, Section 1

Alternative 2A Section 2





Figure 7-16 Alternative 2A Section 2

Enclosure E (Cont.):

BERKELEY COUNTY

Alternative 2A Section 3





Figure 7 17 Alternative 2A, Section 3

Enclosure E (Cont.):

Enclosure E (Cont.):

Alternative 2A Section 4





Figure 7-18 Alternative 2A Section 4

Enclosure F:

Military Enhancement Fund Grant Proposals
Effective 1 Jul 26
For fiscal year 1 Jul 26 – 30 Jun 27

The South Carolina Department of Veterans' Affairs (SCDVA) administers the Military Enhancement Plan as directed in Budget Provisos which state, "Funds appropriated to the department for the Military Enhancement Plan may be allocated to items including, but not limited to, land acquisition, recreational purposes, educational purposes, and facilities for military personnel. Eligible recipients are counties and municipalities with federal military installations. Eligible governments include county administrations, municipal administrations, school districts within such counties or municipalities, and local subdivisions providing a local government service germane to the grant's purposes within such counties or municipalities.

Federal military installations, as defined in South Carolina Code 6-29-1625 (A), include Fort Jackson, Shaw Air Force Base, McEntire Joint National Guard Base, Joint Base Charleston, Marine Corps Air Station Beaufort, Beaufort Naval Hospital, Marine Corps Recruit Depot Parris Island, Charleston Naval Weapons Station, and Fort Gordon, GA. For the purposes of this program, US Coast Guard installations in South Carolina are also considered federal military installations, as are any subordinate federal installations of those named above.

Section One - Eligibility Criteria

The grant applicant must be one of the following within **Richland, Sumter, Charleston, Berkeley, Dorchester, Georgetown, Orangeburg, Beaufort, Aiken, or Edgefield** counties:

- County or municipality with a federal military installation
- County administrations, municipal administrations, or school districts within such counties or municipalities
- Local subdivisions providing a local government service germane to the grant's purposes within such counties or municipalities

The maximum grant amount is $2,000,000.

Deadlines for proposals to be accepted for review are 1 March and 1 September.

Before submission, applicants must review their proposal with the Military Affairs Advisory Council representative for the applicant's military community. An email from the Council representative stating they have reviewed the proposal must accompany the grant application.

Carl Blackstone cblackstone@columbiachamber.com – Richland County
Steve Creech screech@crwins.com – Sumter County
Mary Graham marygrahamconsultingllc@gmail.com – Charleston, Berkeley, Dorchester, Georgetown, and Orangeburg Counties
Neal Pugliese nealpugliese@gmail.com – Beaufort County
Jennifer Napper jennapper82@gmail.com – Aiken and Edgefield Counties

Section Two – Application Requirements

To be considered for a grant under this program, your proposal must include the following documents and information in the order it is listed below. A proposal which does not meet any of the requirements below will not be considered.

A. Cover letter on the letterhead of your county or municipality with a reference line including the project name and amount requested. The letter should give a brief description of the scope of the proposal, the military installation(s) it will benefit, and whether there will be a financial match from the applicant.

B. Email from the Military Affairs Advisory Council community representative naming the person from the application team they spoke with for the proposal review

C. Signed letter of support by the local installation commander(s) dated no earlier than 90 days prior to the date of application submission that states how the military installation will benefit from the proposal.

D. Detailed explanation of the proposal, and how it will enhance military value, installation resilience, or military family quality of life at the supported military installation(s) or community.

E. Detailed budget for the proposal, to include a spending timeline.

F. List of specific project objectives and how they will be achieved.

G. Timeline for completing the project to include start dates, milestones, and completion dates.

H. Independent, third-party estimate of the cost of the proposal, prepared by a qualified entity. If property is being purchased, a fair market appraisal must be included in the proposal.

I. Detailed account of any other funding source you intend to apply for in conjunction with this grant, to include source and dollar amount (if, for example, your grant proposal covers only a sub-project as part of a larger project).

J. Applicant's anti-discrimination policy.

K. Applicant's most recent operating financial statement .

List the **name, email and phone** contact information for the primary and alternate personnel overseeing the project.

David W. Parker david.parker@berkeleycountysc.gov 843-719-4398

Primary point of contact

Danny Thrower danny.thrower@berkeleycountysc.gov 843-719-4131

Alternate point of contact

Section Three - Evaluation Criteria

Eligible grant proposals will be evaluated based on 1) its effect on mission readiness; 2) its effect on military quality of life, 3) its effect on the surrounding community; 4) its timeliness; and 5) the degree to which the costs of the project(s) are shared with other funding sources. The score sheet used for evaluating proposals, as well as this document can be found on our website at https://scdva.sc.gov/military-enhancement-fund-grants-proposals.

The Department makes every effort to fund grants at the amount requested. However, the Secretary may adjust award amounts based on the availability of funds and other considerations. Final decision authority for awarding grants under this program rests with the Secretary of Veterans' Affairs.

Enclosure F (Cont):

Section Four - Agreement Statement

If awarded a grant, I agree to provide to the South Carolina Department of Veterans' Affairs quarterly reports, detailing how all grant funds were spent to date and the progress on achieving the objectives defined in the grant proposal. I am aware the information provided in my report will be reviewed by the Senate Finance Committee and the House Ways and Means Committee and is subject to audit by the State Auditor. Additionally, I agree to provide the South Carolina Department of Veterans' Affairs additional reports and supporting documents as may be required, and to allow the South Carolina Department of Veterans' Affairs or its designee to conduct inspections of the project.

Signature of Applicant	9/13/21 Date
Johnny Cribb Name of Applicant	$650,000 Amount of Proposal Request
County Supervisor Title of Applicant	sup@berkeleycountysc.gov Email Address

Section Five - Administrative Instructions

Send completed proposals to MEF@scdva.sc.gov no later than the application closing date. If you have not received a confirmation of receipt of your application within 3 business days, contact Sandy Claypoole at 803-683-1361 or Jason Fowler at 803-683-0242.